BYLAWS OF CENTRAL MISSISSIPPI LIGHT FLYERS, INC. As amended on May 14, 2022

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Article I. General

- A. **Description.** Central Mississippi Light Flyers, referred to hereinafter as CMLF, is a nonprofit organization incorporated in the state of Mississippi.
- B. Location. The official address and registered office of CMLF are identical with the mailing address of the Club Treasurer.

Article II. Objectives

The purpose of CMLF is to facilitate and promote the sport of flying by:

- A. Providing a suitable site for flight operations in central Mississippi and a forum for safety education, exchange of technical information, and other cooperative activities.
- B. Bringing the influence and expertise of a group to address public policy issues affecting sport aviation in general with particular emphasis on local flight operations and activities.
- C. Pursuing initiatives to safely integrate ultralight flying, glider operations, and light sport aircraft into the general aviation community.

Article III. Membership

- A. Eligibility. Any person who supports the CMLF purpose of maintaining a safe flying environment among fellow aviation enthusiasts, completes the prescribed application, and pays the annual dues is eligible for membership upon recommendation of the Board of Directors and approval of the members. CMLF members are also urged to support national aviation advocate organizations such as the Aircraft Owners and Pilots Association (AOPA), the Experimental Aircraft Association (EAA), and the Soaring Society of America (SSA).
- B. **Class.** There is only one class of membership in CMLF. Members shall be entitled to one vote. Members have flying privileges at Harrell Field (MS08).
- C. Procedure for becoming a member:
 - 1. Prospective members must be sponsored by an active CMLF member (mentor) who will provide a copy of and discuss CMLF Safety Rules (SROP) and club bylaws.
 - 2. Prospective members shall complete an application form and acknowledge that they understand CMLF Safety Rules (SROP) and club bylaws.
 - 3. The mentor will introduce the prospective member at a regular CMLF meeting and present the completed membership application form and applicable dues to the Board.
 - 4. The prospective member will become an active member upon recommendation by the Board and an affirmative vote from the members present at a regular meeting.
- D. Dues. Dues are determined by the Board of Directors, subject to ratification by the membership. Payment of annual dues shall be made to the CMLF Treasurer by the second Saturday in July for the fiscal period of July 1st to June 30th in the following year. New members pay prorated dues for the remainder of the current fiscal year. Their dues payment and a complete membership application will be submitted to the Board by the mentor (with the applicant present) at a regular scheduled meeting of

CMLF. Dues will be refunded to the applicant if membership is not approved by vote.

E. Disciplinary Action:

- 1. Members may be subject to discipline for violations of these bylaws or any published safety or operating procedure of CMLF.
- 2. Any active member may report, in good faith, any alleged violation by another member.
- 3. The Board will decide what action, if any, CMLF will take to address the problem. The disciplinary actions the Board may institute include, but are not limited to, verbal warnings, written warnings, or as set forth in section G, recommendations for terminations of membership. The Board, at its discretion, may also inform the membership of CMLF of the alleged violation and /or any discipline imposed.
- 4. The member or members affected by any decision of the Board pursuant to this section may request to appeal the decision to the general membership at the next regular CMLF meeting. If not appealed at the next regular meeting of CMLF, the decision of the Board shall be final and subject to no further appeal. If the decision of the Board is timely appealed to the general membership, the decision of the general membership shall be final.
- 5. The Secretary will maintain a written record of the nature of each incident brought before the Board, the discipline imposed, if any, and such other information pertaining to the incident as the Secretary may deem necessary or appropriate.

F. Grievances between members:

- 1. In order to preserve harmony and comradery among members of CMLF, every member in CMLF agrees to follow these procedures to resolve any grievances that may arise with other members.
- 2. Each member will first address any grievance with the other member and make a reasonable effort to amicably resolve any such grievance.
- 3. If members cannot amicably resolve grievances among themselves, they agree to resolve such grievances within the club by presenting such grievances only to the Board following substantially the same procedures set forth in section E. Disciplinary Action. Members agree to be bound by any such determination ultimately reached by the Board or by the general membership of CMLF if appealed to it.
- 4. Members may be subject to discipline for failure to abide by this grievance resolution procedure. However, nothing in this section shall be construed to prevent any member from reporting any matters to a governmental agency which that member is required by law to report, and no member shall be subject to discipline based upon such reporting.
- 5. The forgoing provisions do not in any way abrogate a member's right to pursue any and all remedies provided by law.
- G. Termination of membership in CMLF may be as follows:
 - 1. **Resignation.** A member may resign from CMLF at any time by notifying the CMLF Secretary. Dues paid for the remaining membership year are not refundable.
 - 2. **Undesirable actions.** A member may be terminated for actions which are undesirable or jeopardize the credibility, standing, safety, or reputation of CMLF upon recommendation of the Board of Directors and ratification by three-fourths (3/4) of the vote of members present at a regular meeting.

3. **Nonpayment of dues.** Membership in CMLF is terminated for nonpayment of dues. Such action will be accomplished by the Treasurer by amending the active membership roll.

Article IV. Meetings

- A. **Annual.** The annual meeting of CMLF as a Corporate entity shall be held on the second Saturday of May at a time and place to be announced to the membership on the CMLF website (<u>www.cmlfclub.com</u>) and by email. The annual meeting is for the purpose of receiving annual reports of CMLF Officers and committees, election of Officers and Directors and related business.
- B. **Regular.** Regular meetings are held on the second Saturday of each month during the year at a time and place announced on the CMLF website (<u>www.cmlfclub.com</u>) and by email
- C. **Special.** Special meetings of the membership may be called by the President. The President shall notify the members of the time, place and general purpose of such special meetings on the CMLF website (<u>www.cmlfclub.com</u>) and by email.
- D. **Workdays.** The President may set any number of workdays to accomplish specific CMLF tasks. Participation by members is expected, but is entirely voluntary, and is without compensation.
- E. **Quorum.** The presence of one-fourth (1/4) of CMLF membership is necessary to constitute a quorum at any meeting.
- F. Vote. Unless specified elsewhere in these Bylaws, a majority vote of the meeting is controlling.
- G. **Changes to Bylaws:** The full wording of any motion to change CMLF Bylaws must be communicated in advance to the full CMLF membership by email on the Wednesday before voting occurs at the CMLF meeting on the following Saturday.

Article V. Board of Directors

- A. Number. The powers, business and property of CMLF are exercised and conducted by a Board of Directors composed of five (5) members. Normal vacancies on the Board of Directors are filled by the membership through election at the annual meeting. Duly elected officers of the club are members of the Board of Directors and the CMLF President acts as Chairman of the Board.
- B. **Meetings** of the Board are called at a time and place determined by the President. Upon petition by any two (2) Directors to the President, a meeting will also be scheduled.
- C. **Quorum.** Three (3) Directors shall constitute a quorum of the Board and the affirmative vote of at least three (3) Directors is necessary to pass any action.
- D. **Authority.** The Board of Directors has such authority as is specifically provided by these Bylaws or not prohibited by them.
- E. **Compensation.** All Directors serve in that capacity without compensation or tangible reward.
- F. **Term** of office for Directors is one year. In the event of an unscheduled vacancy, the Board shall appoint a member to serve out the expired term. Directors are installed at the June meeting of CMLF.

Article VI. Officers

- A. Number. The five (5) elected CMLF officers include a President, Vice-President, Secretary, Treasurer, and Safety Officer, who serve terms of one (1) year. Installation of Officers is at the July meeting following their election in May. In the event of an unscheduled vacancy of an office, the Board of Directors shall appoint a member of CMLF to serve until the next election.
- B. President. The chief executive officer of CMLF and Chairman of the Board is the President who presides at all meetings of the membership, appoints committees, signs and executes contracts in the name of CMLF as authorized by the membership, and appoints and discharges agents. The President has general supervision over the affairs of CMLF including publication of a website and authorization of expenditures not reserved to the Board of Directors or the membership. In case of absence or disability of the Treasurer, the President may execute checks for expenditures authorized by the Board of Directors.
- C. Vice-President. This officer assists the President with his and performs such other duties connected with operation of CMLF as the President or Directors request. In the absence, disability, or other inability of the President to perform the duties of his office, the Vice-President shall be vested with all the prerogatives of the President.
- D. Secretary. This officer performs duties connected with the administration of CMLF business subject to the direction of the President and the Board of Directors. Duties include taking and keeping of minutes of each meeting of the Board and such other books, records, and papers as may be required by the membership or by local, state, or federal law. The secretary executes with the President, on behalf of CMLF, all contracts and instruments approved by the Directors and membership.
- E. Treasurer. This officer is responsible for administration of the financial affairs of CMLF and executes on behalf of CMLF receipts and expenditures, as authorized in these bylaws. The Treasurer accounts for all the receipt of funds and disbursements, the balance on hand, and files forms and financial statements that may be required by local, state, and federal authorities. A summary of current expenses and receipts is prepared for presentation to the Board of Directors and to the members on a monthly basis. The Treasurer prepares the annual financial report of CMLF and a next year's budget for presentation to the membership. The Treasurer maintains a current membership list showing the names, addresses, phone numbers, and email addresses of each member of CMLF. This officer also maintains the CMLF website with current documents including, Bylaws, SROP, member lists, the agenda for the next meeting, and a PDF archive of past meeting minutes. This officer also ensures that members are informed of the next meeting by email and on the club website at least forty eight (48) hours in advance of any CMLF meeting.
- F. **Safety Officer.** This officer has the authority to establish and maintain safety guidelines for flight operations at Harrell Field. CMLF SROP, as amended and approved by the members, shall be enforced by the Safety Officer. Any enforcement action will be in accordance with established CMLF policy and procedures.

Article VII. Elections

- A. **Nominating Committee.** At the regular April meeting of CMLF, the President shall announce appointment of three (3) members to serve as a nominating committee to recommend a slate of candidates for election to upcoming vacancies among the Officers and Board of Directors at large.
- B. **Nominations.** The report of the nominating committee will be announced in the newsletter prior to the May meeting. Nominations from the floor will be accepted at the meeting prior to the elections.
- C. Election of Officers and directors will be accomplished at the May meeting of CMLF. Election requires a majority vote of members present at the meeting. The Secretary will certify election results to the membership.

Article VIII. Finances

- A. The fiscal year of CMLF runs from July 1 to June 30.
- B. **Fees.** The Board of Directors shall recommend to the members a schedule of fees that is sufficient to meet the financial obligations of CMLF and maintain the value of club assets.

C. Normal disbursements:

- a. The Treasurer is authorized to issue checks for normal operating costs up to the amount of \$500 upon the submission of a supporting invoice or expense document.
- b. CMLF is responsible for maintaining a premisis general liability insurance. The Treasurer is authorized to negotiate and pay for this coverage annually at the limits required.
- D. **Other disbursements.** Expenditure of funds other than for normal operating costs shall be authorized in accordance with the following criteria:
 - a. **Up to \$500** Authorized by the Treasurer.
 - b. **\$501 to \$1000** Authorized by a majority vote of members at any meeting.
 - c. **Over \$1000** The President will appoint a committee to prepare a written plan of action with an accurate cost estimate. The cost item must be recommended by the Board and receive an affirmative vote from members at a future CMLF meeting.
- E. **Sale of Assets:** Any sale or disposal of CMLF assets valued at more than \$500 must be authorized by a majority vote of members at any meeting.
- F. **Bank account.** The Treasurer shall receive and deposit all club funds in a bank approved by the Board. Funds will be paid out by check or by electronic funds transfer by the Bank. Both the President and the Treasurer shall have signature authority on the CMLF bank account.
- G. **Annual Audit.** At the July CMLF meeting, the President shall appoint an audit committee consisting of two (2) members to conduct an audit of the CMLF financial records for the prior fiscal year. The Treasurer will submit the CMLF financial records to the audit committee at the July meeting. The audit committee will report the results to the Board during the August meeting.
- H. **Surplus funds.** Any surplus funds remaining at the end of the fiscal year after all operating costs and other expenses have been paid will remain in CMLF treasury for debt retirement, for contingencies, and for future purchases of equipment and/or services. In no case will CMLF funds be distributed to members for individual use.

Article IX. Flight Operations

- A. Base. CMLF flying activities will be based at Harrell Field (MS08), Pisgah, MS.
- B. **Procedures.** Flight operations from the CMLF flying site will be in accordance with the guidelines established in the CMLF Safety Rules and Operating Procedures (SROP).
- C. Accident. In the event of an accident, major damage, or loss of an aircraft at Harrell Field (MS08), the President (or designated Board member) shall promptly appoint an Accident Investigation Team (AIT) of at least two (2) CMLF members. The purpose of the AIT is to investigate and report its findings of facts along with any recommendations to the Board.

Article X. Amendments

- A. **Approval.** Amendments to these Bylaws may be made by an affirmative vote of a majority of the members present at any meeting if a quorum is present.
- B. **Substance.** The substance of any proposed amendment must be announced to the membership in writing prior to the meeting in which it is brought for a vote.

Article XI. Dissolution

- A. **Club.** CMLF may be dissolved by affirmative vote of two-thirds (2/3) of all the members.
- B. **Funds.** Any funds in the Treasury after payment of liabilities and sale of assets will be donated to an appropriate aviation safety foundation, as determined by a majority of the CMLF members present at the dissolution vote.

Approval of Bylaws

The foregoing Bylaws of Central Mississippi Light Flyers as amended were approved by the members on <u>May 14, 2022</u>, as evidenced by the signature of the President and attested by the Secretary.

Signed:

Les Brannan, President

Date

Authentication:

Cheri Anglin, Secretary